



## **HEALTH AND SAFETY POLICY**

I, Johan Gerber, Operations Director for DEKRA Industrial RSA (PTY) Ltd. A Non – Destructive Testing Company that works on various Power Stations, Petro Chemical plants, Foundries and Construction sites around South Africa, am committed together with my management team to strive for excellence in all that we do without placing anybody in harm's way and by complying with the requirements of the Occupational Health and Safety Act of South Africa (ACT 85 of 1993) and its accompanying Regulations. DEKRA Industrial RSA (PTY) Ltd will identify and develop a Legal Register and will align our business activities to meet the requirements thereof

DEKRA Industrial RSA (PTY) Ltd. recognises the impact that our business activities may have on our staff, the community and those around us, and I as well as my management team am committed to the "VISION ZERO" Policy, We will implement and maintain as far as reasonably practicable the activities of our business in such a manner so as not to harm and damage both persons and property respectfully.

Health and Safety will form an integral part of our daily planning and decision making.

### **We will achieve this by:**

- Complying with all applicable legal and Client HSE requirements.
- Identification of our high risks and the mitigation and control measures thereof.
- DEKRA Industrial RSA (PTY) Ltd. is committed to ensuring that its entire workforce performs their duties in such a manner so as to minimize the risk of injuries and exposure of Occupational Diseases
- DEKRA Industrial RSA is committed to ensure that all of our employees, service providers and visitors are committed to comply to the requirements of nuclear safety when involved in nuclear activities, as well as the specifications of RD - 0034 and our clients HSE specifications related to nuclear safety.
- Operating as a responsible corporate citizen to safeguard the health and safety of our employees, visitors and any service providers.
- Continually improving our operations by applying the principles of lessons learnt from past incidents.
- To provide ongoing training to improve the knowledge of our employees.
- To communicate this policy to all persons that works for, or on behalf of DEKRA Industrial RSA (PTY) Ltd.
- Wherever possible further reducing the risk and exposure by continuously assessing and improving our policies and procedures.
- The ongoing monitoring and evaluation of our HSE Targets and Objectives
- Wherever possible to involve our employees in the monitoring, evaluation and the effectiveness of our HSE Management System.
- The commitment from all of employees towards the "DEKRA Vision 2025" To create a Safer World and Vision Zero Campaign

DEKRA Industrial RSA (PTY) Ltd. employees are responsible for conducting their activities in such a manner so as to ensure their own Health and Safety and that of others.

This policy will be reviewed annually from the effective date or by a date set by myself, Johan Gerber the Operations Director of DEKRA Industrial RSA (PTY) Ltd.



**JOHAN GERBER**  
**OPERATIONS DIRECTOR**

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